

SAM KAGEL
Arbitrator, Mediator, Attorney

KAGEL and KAGEL
544 Market Street, Suite 401
San Francisco, California 94104

(415) 982-1438

ARBITRATION:

Since 1945 served in over 10,000 arbitration cases, both labor and commercial, in all types of industries, including railroads and transportation, airlines, aerospace, metal trades, lumber and paper and pulp manufacturing, TV industry, newspapers, printing and publishing, communications, musical organizations, public agencies, hospitals, sports (including football and baseball), horse racing, retail trade of all kinds, hotels and restaurants, food processing, etc; also medical malpractice cases.

PERMANENT ARBITRATOR:

Pacific Coast Longshore Industry and International Longshoremen's and Warehousemen's Union, Grievance and Pension cases
Pacific Coast Pulp and Paper Industry and Association of Western Pulp and Paper Workers
Pan American World Airlines and Airline Pilots Association
Screen Directors Guild
Pacific Northwest District Council, International Ladies' Garment Workers' Union
National Football League - Non-Injury Grievance Panel
Trans-Alaska Pipeline System:
Prudhoe Bay Oil Pool Project Agreement; Prudhoe Bay Oil Pool Module Construction Agreement; Prudhoe Bay Sadelrochit Oil-field; Kuparuk Oilfield Development Program Project Agreement, all involving the following Unions: Teamsters, Building Trades, and Culinary Workers
Santa Clara Restaurants and Hotels, Pension and Health Plans
Anheuser-Busch (Fairfield) and Bottlers Union Local 896
California Processors, Inc. and Teamsters California State Council of Cannery and Food Processing Unions (10 Local Unions),

PANELS OF ARBITRATORS:

Federal Mediation and Conciliation Service
American Arbitration Association
California Conciliation Service.

MEDIATION-ARBITRATION:

All San Francisco, Oakland, and Northern California Kaiser Hospitals and California Nurses' Association, 1971
Pacific Coast Longshore Industry, 1972
San Francisco Bay Area Soft Drink Industry and Teamsters, 1972
State of Hawaii, Department of Education and Hawaii State Teachers Association, 1973

International Brotherhood of Electrical Workers and Hawaii Electric Companies, 1973
San Francisco Newspapers and International Typographical Union, 1973
Pacific Coast Longshore Industry, 1973
Hawaii Longshore Industry, 1973
San Francisco and San Jose Newspapers and Sterotypers, 1975
City of Vallejo and Vallejo Firefighters, 1975
San Francisco, Oakland, and San Jose Newspapers and 11 Unions, wages and vacation openings, 1976
San Francisco Bay Area Chainstore Grocery Warehouse and eight Teamsters Unions, 1978-1979
City of Vallejo and all City Employees (except Police and Firemen), 1981
City of Palo Alto and Palo Alto Police, 1981
Associated Hospitals of the East Bay and Northern California Kaiser Hospitals, 1980-1981
San Francisco Newspaper Agency and Teamsters, 1982
Fire Fighters and City of Sacramento, 1991.

MEDIATION:

Mediated many cases, including Hawaii Longshore Industry First Mechanization Plan, 1961; San Francisco Newspaper Strike, 1968; San Francisco - Oakland Nurses' strike, 1969; San Francisco, Oakland, and San Jose Newspapers, 1970; San Francisco Bay Area Newspapers and 13 Unions, 1974; San Francisco Newspaper Agency and Bay Area Typographical Union, 1982; National Football League strike, 1982; Santa Clara Restaurant Pension and Health Funds, 1984; San Francisco Restaurants strike (55 establishments), 1984-1985; San Francisco Opera and Musicians' Union, 1984; City and County of San Francisco Employees, 1985; Oakland Board of Education and Plaintiffs re Bilingual Program, 1985; Inglewood Board of Education and Inglewood Teachers Association, 1986; Northern California Canning Industry three-year contract, 1988; San Francisco Employees Modification of Court Award, 1988; Northern California Cannery Industry, 1991; San Francisco Newspaper Agency and Pressmen's Union, 1991; Northern California Canning Industry three-year contract, 1991.

COURT APPOINTMENTS:

Appointment by Federal District Court of Northern California, Judge William Orrick, as its expert witness in Alaniz vs. California Processors, Inc., concerning Consent Decree covering most Northern California Canneries
Appointment by District Court Judge Charles Renfrew as arbitrator for claims arising out of Title VII settlement of alleged discrimination by Crocker National Bank (Cases No. C-75-1100-CBR and C-75-2333-CBR)
Foremost-McKesson, Inc., Consent Decree in Full Settlement of Civil Action (Case No. C-75-512-WWS)
Monitor in Memorex matter involving report of Consent Decree (Zubero and Mills, Cases No. C-74-0267-WTS and C-75-1099-WTS)
Monitor of Bilingual Consent Decree, Oakland Board of Education
Attorney for Bankruptcy Trustee of Yuba Manufacturing Company
Attorney for Bankruptcy Trustee in Pickman Trust Deed case

Settlement Master, Kraszewski vs. State Farm Insurance Co., 1990-1992.

CONSULTANT:

California Law Revision Commission on revision and drafting of California Arbitration Statute adopted by California Legislature in 1962.

TEACHING:

Professor of Law, University of California, School of Law (Boalt Hall) Berkeley, 1952-1967. Taught courses in labor law, negotiation, mediation, and arbitration.

PUBLICATIONS:

"Labor and Commercial Arbitration under the California Arbitration Statute," 38 California Law Review 799 (1950)
"An International Registry for Arbitration Awards" in International Trade Arbitration (1958)
"A Study Relating to Arbitration" for California Law Revision Commission (1960)
"Chief Justice Warren and Labor Law," with Virginia B. Smith, 49 California Law Review 126 (1961)
"How to Succeed in Settling Grievances without going to Arbitration" (1966)
"Anatomy of A Labor Arbitration," published by Bureau of National Affairs (Second Edition, 1986)
"The Anatomy of Mediation: What Makes It Work," with Kathy Kelly, published by Bureau of National Affairs (1989).

AWARDS:

With John Kagel, the Abner Award from Society of Professional Dispute Resolutions for practical research in dispute resolution, i.e., the development of Mediation-Arbitration.